

IMS POLICY STATEMENT

AOR Cranes is committed to responsible environmental management, the health, safety and wellbeing of our workers and stakeholders, and the delivery of high-quality crane services to our customers. These commitments are driven by company leadership and embedded at all levels of the organisation.

Our objective is to continually improve our Environmental, Occupational Health & Safety (OH&S), and Quality Management performance through the effective implementation and maintenance of an integrated management system aligned with:

- **ISO 14001:2015 – Environmental Management Systems**
- **ISO 45001:2018 – Occupational Health & Safety Management Systems**
- **ISO 9001:2015 – Quality Management Systems**

To achieve this, AOR Cranes is committed to the following principles:

- ✓ Providing a safe and healthy workplace by identifying hazards, assessing risks, and implementing effective controls to eliminate or minimise risk.
- ✓ Ensuring all personnel are appropriately trained, competent, and provided with suitable PPE, safety systems, and emergency preparedness.
- ✓ Complying with all applicable WHS legislation, regulations, codes of practice, and other relevant requirements.
- ✓ Ensuring plant, equipment, and vehicles are inspected, maintained, and operated in accordance with statutory requirements, manufacturer recommendations, and company procedures.
- ✓ Ensuring all workers hold the required licences, certifications, and competencies relevant to their roles.
- ✓ Developing and implementing site-specific risk controls and Safe Work Method Statements (SWMS) in consultation with workers.
- ✓ Providing ongoing training, supervision, and consultation to maintain a strong safety culture.
- ✓ Regularly reviewing and monitoring safety risks and controls to ensure continued effectiveness.
- ✓ Acting as an environmentally responsible neighbour in the communities in which we operate.
- ✓ Preventing pollution, minimising waste, and conserving natural resources through responsible operational practices.
- ✓ Promoting efficient energy use and, where practicable, favouring renewable energy sources.
- ✓ Seeking opportunities to adopt improved technologies and practices that reduce environmental impact and health and safety risks.
- ✓ Ensuring waste is handled, stored, and disposed of safely and in compliance with applicable environmental laws and regulations.
- ✓ Maintaining awareness of environmental obligations and regulatory changes through training and external communications.
- ✓ Delivering consistent, reliable, and high-quality services that meet or exceed customer expectations.
- ✓ Understanding customer needs and integrating quality objectives into all operational processes.
- ✓ Working collaboratively with suppliers and partners to support effective and seamless service delivery.
- ✓ Monitoring performance through measurable objectives and key performance indicators to support continual improvement.
- ✓ Applying the ISO 9001 Quality Management System across all company processes without exception.
- ✓ Meeting and exceeding all applicable legal, regulatory, and other requirements relevant to our operations.
- ✓ Promptly reporting, investigating, and implementing corrective actions for incidents, non-conformances, and near misses.
- ✓ Regularly reviewing the effectiveness of our integrated management system to ensure ongoing suitability and improvement.

Director & Owner
Barry Casey
10/12/2025

