



ENVIRONMENTAL, OH&S & QUALITY MANAGEMENT SYSTEM POLICY STATEMENT

AOR Cranes is dedicated to the practice of sound environmental stewardship and advancing the health, safety and wellbeing of our employees as well as providing world class crane services for our customers. These values emanate from the company's leadership and are communicated through all levels of responsibility within the organization.

Our common goal is to continually improve AOR Cranes environmental, OH&S and quality management activities and performance through the implementation of our IMS by committing to :

- ✓ Providing a safe and healthful workplace and ensuring that personnel are properly trained with the appropriate safety and emergency equipment.
- ✓ Be an environmentally responsible neighbor in the community where we operate, and immediately correct conditions that may endanger health, safety, or the environment.
- ✓ Conserve natural resources by adopting innovative pollution prevention practices, gaining knowledge from what others have done as we develop and improve best management practices.
- ✓ Ensuring the responsible use of energy throughout our business, by conserving energy, improving efficiency, and giving preference to renewable over non-renewable energy when feasible.
- ✓ Promptly evaluate, report and implement corrective actions as required.
- ✓ Promoting an understanding of our customers' needs and expectations, together with a culture of exceeding the customer expectations.
- ✓ Developing seamless processes by fully integrating the services provided by our suppliers and partners.
- ✓ Monitoring our performance through performance metrics to improve our processes and services continuously.
- ✓ Utilizing our Integrated Management System for all company processes everywhere, every time.
- ✓ We select only the highest quality of PPE and safe work practices to the current state standards and codes of practice.
- ✓ We have inspection procedures in place as to the manufacturers recommendation in place to ensure complete safe work of our machinery.
- ✓ Mandatory requirements of all staff to hold OH&S and Verification of Competency licenses to ensure our staff are educated to the best of our ability to be prepared for all situations.
- ✓ Pre-operational safety checks of our vehicles are conducted in accordance with statutory requirements, manufacturer's recommendations and plant operating procedures.
- ✓ We assess each new work site and develop individual Safe Work Method Statements for each and every job and our employees are involved in the decisions making processes through communication.
- ✓ Control the risks and hazards by our risk management processes through identifying hazards and completing risk assessment and controls.
- ✓ Provide development opportunities for our team to help expand their knowledge base.
- ✓ Review and monitor our risk controls to ensure they are remaining effective to our workplace.

A handwritten signature in black ink, appearing to read 'Barry Casey', is written over a horizontal line.

Director & Owner
Barry Casey
Date: 02/01/2023